

Employment Overview and Application Process

We are growing and excited that you are interested in completing a job application. We are always looking for happy, hardworking, and dedicated tradesmen to join our team. We say happy because we are happy and love the work that we do. And, we want to work with people that are happy, work hard, and love their profession. We need highly skilled tradesmen that are confident in their work and are eager to learn new trades. No matter what position you are applying for we want you to know more about us as we will want to know more about you.

We are a small, family owned, construction firm working on mostly residential properties in Sacramento and Lake Tahoe. We have been in business for over 36 years. Our specialty is kitchen and bathroom remodeling. We have a constant volume of work providing 35 to 40 hours of work per week and seldom work overtime. We generally work Monday through Friday, however, from time to time need to work Saturdays in order to meet commitments. Crew size is two to three. Projects start from demolition and finish with construction clean-up. We complete many of the trades in-house. We do love our work and the service we provide to customers. We are a growth minded company looking for people to join our team to grow with us. We are loyal to our employees and expect the same in return.

High school diploma or GED preferred. All employees are required to maintain a valid drivers license. We ask that you bring a current (within 30 days) DMV print-out at the time of application. Please complete the application to the best of your ability.

The pay scale varies with the knowledge and skill level of the individual.

Crew Lead: \$29.00 to \$39.00 per hour

Crew lead is a safety minded journeyman level tradesmen in their own right, knows all aspects of residential construction, has supervised a small crew of 3 to 5, is self-motivated and can motivate others, can document and demonstrate journeyman level (generally 4 years) skills/abilities in one, or more, major field of construction (example: finish carpentry, electrical, plumbing, drywall, painting, ceramic tile, masonry, concrete). Has experience working with the California/International Building Code and is knowledgeable about local code and regulation. Is responsible and sets good examples for coworkers. Has experience working directly with homeowners. Works independently and can solve minor problems with minimal oversight.

Tradesmen, Journeyman Level: \$22.00 to \$32.00 per hour

Journeyman level tradesmen is safety minded and knows most aspects of residential construction, can work independently with minimal direction or supervision, can work alone or as part of a team, is self-motivated, can complete assigned projects from beginning to end, can document and demonstrate journeyman level (generally 4 years) skills/abilities in one, major field of construction (example: finish carpentry, electrical, plumbing, drywall, painting, ceramic tile, masonry, concrete). Is responsible and sets

good examples for coworkers. Has experience working directly with homeowners. Works independently and can solve minor problems with minimal oversight.

Tradesmen, Apprentice Level: \$15.00 to \$25.00 per hour

Apprentice level tradesmen is just learning, most often in just one trade. In the beginning, an apprentice is not expected to know everything about their trade and generally work with close supervision. Through the learning process, new skills will be acquired and more responsibility given. Over time, the apprentice will develop safety mindedness, begin to work independently with minimal direction or supervision. Working alone or as part of a team is a desirable quality. Well developed apprentices are self-motivated and can complete assigned work with minimal supervision. Apprentices can document and demonstrate (generally 6 months to 2 years) experience/skills/abilities in one, major field of construction (example: finish carpentry, electrical, plumbing, drywall, painting, ceramic tile, masonry, concrete). Is responsible and sets good examples for coworkers.

Laborer, Skilled: \$12.00 to \$19.00 per hour

Skilled laborers are safety minded and have been working in construction (usually 2+ years). Skilled laborers should have residential construction industry experience and access to reliable transportation. Skilled laborers with experience or special skills are in especially high demand. The ideal candidates will be capable of working with minimal oversight but willing to follow directions closely. The ability to accurately read a tape measure and operate power hand tools are highly desirable qualities. Additionally, skilled laborers should be familiar with construction safety standards and procedures, ability to climb to heights and conduct work with proper safety restraints, lift heavy loads up to 70 lbs., dig pits, trenches and foundations, back-fill trenches, operate heavy machinery, including construction vehicles, perform setup and cleanup tasks, perform general maintenance of construction equipment and vehicles.

Laborer, Un-Skilled: \$10.00 to \$15.00 per hour

Un-skilled laborers are safety minded and have been working in construction (usually 1+ years). Un-skilled laborers should have residential construction industry experience and access to reliable transportation. Candidates will be capable of working easily with minimal supervision and willing to follow directions closely. Additionally, un-skilled laborers should be familiar with construction safety standards and procedures, ability to climb to heights and conduct work with proper safety restraints, lift heavy loads up to 70 lbs., dig pits, trenches and foundations, back-fill trenches, operate heavy machinery, including construction vehicles, perform setup and cleanup tasks, perform general maintenance of construction equipment and vehicles.

Note: Once an employment application is complete and you have a DMV printout (30 days or less) please call for an employment interview appointment (916) 992-1138.